REPORT ON CORPORATE GOVERNANCE

CORPORATE GOVERNANCE PHILOSOPHY

At Atul Auto, Good corporate governance is considered essential to achieve long term corporate goals and enhance stakeholders' value. The Company firmly takes Corporate Governance as a culture under which an organization is nurtured and flourishes by using its core values and the means by which it fulfils the public trust and confidence. It is not just a compliance with laws, instead it is important business investment which is not only necessary to preserve Company's reputation but also crucial for obtaining and retaining the business.

The Company has adopted the values of good governance, sustainability and teamwork to create long-term value for its stakeholders. The practice of responsible governance has enabled it to achieve sustainable growth, while meeting the aspirations of its stakeholders and fulfilling societal expectations. Leveraging the principles of integrity, execution excellence, customer orientation and leadership in an ethical manner, the Company continues to take the necessary steps towards growth and to enhance value for its shareholders. The sound governance processes and systems guide the Company on its journey towards continued success.

The Company is in compliance with the requirements stipulated under various provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations" or "Listing Regulations") as applicable, with regard to corporate governance.

A. BOARD OF DIRECTORS

The Board of Directors ('the Board') has ultimate responsibility for the management, general affairs, direction, performance and long-term success of business as a whole. The Company is headed by Managing Director and has business/ functional heads, which look after the management of the day-to-day affairs of the Company.

BOARD COMPOSITION

The Board of the Company has a good mix of Executive and Non- Executive Directors with half of the Board of the Company comprising Independent Directors. As on March 31, 2024, the Board comprise of eight Directors comprising three Executive Directors (including Chairman), one Non-Executive Director and Four Independent Directors (including One Woman Director). All three Executive Directors are Promoters/ Promoter Group Members. There is no Nominee or Shareholders' Director on the Board of the Company.

The composition of the Board represents an optimal mix of professionalism, knowledge, experience and enables the Board to discharge its responsibilities and provide effective leadership to the business. The Board has put in place the plans for orderly succession for appointment to the Board and senior management. As part of its succession planning exercise, it reviews its composition periodically with the help of Nomination and Remuneration Committee to ensure that the same is closely aligned with the strategy and long-term needs of the Company.

The composition of the Board is in compliance with the requirements of Regulation 17 of the Listing Regulations read with Section 149 and 152 of the Companies Act.

On an annual basis, the Company obtains from each Director details of the Board and Board Committee positions he/ she occupies in other Companies and changes, if any, regarding their Directorships. Further, all Directors provide an annual confirmation that they do not attract any disqualification as prescribed under section 164 of the Companies Act, 2013 and Independent Directors confirm annually that they meet the criteria of independence as defined under Section 149(6) of the Companies Act, 2013 and Listing Regulations. Based on the confirmation/ declarations received from the Independent Directors and on evaluation of the relationships disclosed, the Board is of the opinion that the Independent Directors fulfill the conditions specified in Listing Regulations and are independent of the management.

DIRECTORSHIP(S) / COMMITTEE MEMBERSHIP(S)/ CHAIRMANSHIP(S) AND OTHER DETAILS AS ON MARCH 31, 2024

The details of each member of the Board along with the number of Directorship(s) / Committee Membership(s)/ Chairmanship(s), date of joining the Board and their shareholding in the Company as on March 31, 2024 are provided herein below:

DIN	Name of Director	Date of Joining the Board	No of Shares/ Convertible Warrants held in the Company	No. of Directorship in Other Companies*	Name of Other Listed Entity (Type of Directorship)	Membership / Chairmanship of Committees in other Companies#	Inter-Se Relations
Executive	Directors						
00057722	Jayantibhai J Chandra Chairman & Whole-time Director	18.06.1986	14,52,752				Father of Shri Neeraj J Chandra
00065159	Neeraj J Chandra Managing Director	01.03.2012	1,05,118				Son of Shri Jayantibhai J Chandra
00057735	Mahendra J Patel Whole-time Director & CFO	30.11.1994	2,77,848				
Non-Exec	utive Non-Independen	t Director					
00230480	Vijay K Kedia	31.01.2009	50,50,505	1	Shalby Limited (Non- Executive & Independent Director)		

DIN	Name of Director	Date of Joining the Board	No of Shares/ Convertible Warrants held in the Company	No. of Directorship in Other Companies*	Name of Other Listed Entity (Type of Directorship)	Membership / Chairmanship of Committees in other Companies#	Inter-Se Relations
Independe	ent Directors						
06872059	Aarti J Juneja	09.02.2019		2	Khushbu Auto Finance Limited (Non- Executive & Independent Director) TAC Infosec Limited (Non- Executive & Independent Director)	Khushbu Auto Finance Limited: Chairperson Audit Committee TAC Infosec Limited Chairperson Audit Committee & Member Stakeholders' Relationship Committee	
08535435	Mohan Jit Walia	10.08.2019					
08537472	Jaichander Swaminathan	26.08.2019					
01432796	Gurudeo Madhukar Yadwadkar	11.08.2023					

* Excluding Private Limited Companies, Foreign Companies, Section 8 Companies and Alternate Directorships. # Includes only Audit Committee and Stakeholders' Relationship Committee.

The number of Directorship(s), Committee Membership(s)/ Chairmanship(s) of all Directors is within respective limits prescribed under the Companies Act, 2013 and SEBI Listing Regulations.

APPOINTMENT/ RE-APPOINTMENT OF DIRECTORS & TENURE

The Directors of the Company are appointed/re-appointed by the Board after considering the recommendations of the Nomination and Remuneration Committee, results of performance evaluation, as part of succession planning etc. All Directors, except Independent Directors of the Company, are liable to retire by rotation at the AGM and, if eligible, offer themselves for re-appointment. The Executive Directors on the Board have been appointed as per the provisions of the Companies Act, 2013 and serve in accordance with the terms of their contract of service with the Company.

Pursuant to section 152(6) of the Companies Act, 2013, the term of office of Shri Vijay Kedia is liable to retire by rotation. Being eligible, he offers himself for reappointment. This has been put up as one of the agenda items in the Notice of ensuing Annual General Meeting for the voting by shareholders.

SELECTION AND APPOINTMENT OF NEW DIRECTORS

The Board is responsible for the appointment of new directors. The Board has delegated the screening and selection process for new directors to Nomination and Remuneration Committee. Considering the existing composition of the Board, statutory requirements and requirement of new domain expertise, if any, Nomination and Remuneration Committee reviews potential candidates. The assessment of candidates to the Board is based on a combination of criteria that include ethics, personal and professional stature, domain expertise, gender diversity and specific qualification required for the position. For appointment of an Independent Director, Nomination and Remuneration Committee evaluates the balance of skills, knowledge and experience on the Board and on the basis of such evaluation, prepares a description of the role and capabilities required of an Independent Director. The potential Independent Director is also assessed on the basis of independence criteria defined in Section 149(6) of the Act read with rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations. If the Board approves, the person is appointed as an Additional Director whose appointment is subject to the approval of the Members at ensuing AGM.

Shri Vijay Kumar Goel, Independent Director (DIN: 05014980) of the Company has resigned from the Board on June 02, 2023 due to personal commitments. It is also confirmed that there is no other material reasons other than those provided. The resultant vacancy has been filed by the Board and Shareholders has approved the appointment of Shri Gurudeo M Yadwadkar as Independent Director (DIN: 01432796) at thirty fifth Annual General Meeting held on September 30, 2023.

With recommendation of Nomination and Remuneration Committee, the Board has appointed and recommended the regularization of office of Shri Ramesh Chandra Maheshwari (DIN: 09343538) and Smt. Honey Sethi (DIN: 10721537) as Independent Directors in ensuing AGM for approval of shareholders with effect from August 11, 2024. The Company has, in terms of Section 160(1) of the Act, received in writing a notice from Member, proposing their candidature for the office of Independent Director. Their brief profiles are annexed to the notice of AGM.

LETTER OF APPOINTMENT ISSUED TO INDEPENDENT DIRECTORS

The Independent Directors on the Board of the Company are given a formal appointment letter inter alia containing the term of appointment, role, duties and responsibilities, time commitment, remuneration, code of conduct, training and development, performance evaluation process, disclosure, confidentiality, etc. The terms and conditions of appointment of IDs are available on the Company's website at <u>https://</u> <u>atulauto.co.in/corporate-governance-reports.aspx</u> In accordance with the provisions of Regulation 26(5) and 26(6) of the Listing Regulations, the Key Managerial Personnel, Director(s) and Promoter(s) of the Company have affirmed that they have not entered into any agreement for themselves or on behalf of any other person, with any shareholder or any other third party with regard to compensation or profit sharing in connection with dealings in the securities of the Company.

DECLARATIONS OF INDEPENDENCE

Independent Directors are non-executive directors as defined under Regulation 16(1)(b) of the SEBI Listing Regulations read with Section 149(6) of the Act along with rules framed thereunder. In terms of Regulation 25(8) of the SEBI Listing Regulations, they have confirmed that they are not aware of any circumstance or situation that exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties. Based on the declarations received from the Independent Directors, the Board of Directors has confirmed that Independent Directors meet the criteria of independence as mentioned under Regulation 16(1)(b) of the Listing Regulations and Section 149(6) of the Act and that they are independent of the management.

BOARD MEETINGS

The Board meets at regular intervals to discuss and decide on business policy and strategy apart from other Board businesses. The tentative date of Board and Committee Meetings is circulated to the Directors well in advance to facilitate them to plan their schedule and to ensure meaningful participation in the meetings. However, in case of a special and urgent business need, the Board's approval is taken by passing resolutions by circulation, as permitted by law, which are noted and confirmed in the subsequent Board Meetings.

Five Board Meetings were held during the year. The details of attendance of the Directors are given below:

Name of Director	Board Meeting Dates and Attendance					
	20.05.2023	11.08.2023	07.11.2023	31.01.2024	02.03.2024	30.09.2023
J J Chandra	Y	Y	N	N	N	N
Mahendra J Patel	Y	Y	Y	Y	Y	Y
Neeraj J Chandra	Y	Y	Y	Y	Y	Y
Vijay K Kedia	Y	Y	Y	Y	Y	Y
Aarti Juneja	Y	Y	Y	Y	Y	Y
Mohan Jit Walia	Y	Y	Y	Y	Y	N
Jaichander Swaminathan	Y	Y	Y	Y	Y	Y
Vijay Kumar Goel*	Y	NA	NA	NA	NA	NA
Gurudeo M. Yadawadkar#	NA	Y	Y	Y	Y	Y

Y: Attended, N: Not Attended, NA: Not Applicable

* Ceased to be a Director with effect from close of business hours on June 2, 2023, upon his resignation as an Independent Director. # Shri Gurudeo M Yadwadkar has been appointed as a Director from August 11, 2023.

The maximum interval between any two meetings was well within the maximum allowed gap as per the Companies Act, 2013 and SEBI Listing Regulations, 2015.

BOARD PROCEDURES

The Board has complete access to all information of the Company and is regularly provided advanced detailed information as a part of the agenda papers or is tabled therein. In addition, detailed quarterly performance report by CFO/ President - Finance is presented in the quarterly Board meetings, encompassing all facets of the Company's operations during the quarter, including update of key projects, outlook and matters relating to environment, health & safety, performance of subsidiaries etc. The Company provides the information as set out in Regulation 17 read with Part-A of Schedule II of Listing Regulations to the Board and the Board Committees to the extent it is applicable and relevant. The Board periodically reviews compliance reports of all laws applicable to the Company, as well as steps taken by the Company to rectify instances of non-compliances.

The Company Secretary attends the Board and Committee meetings and advises the Board on Compliances with applicable laws and governance. The important decisions taken at the Board/ Committee meetings are communicated to the concerned departments/ divisions. The draft minutes of the Board and its Committees are sent to the members for their comments and then the minutes are entered in the minute book within the time period provided in the Secretarial Standard.

SEPARATE INDEPENDENT DIRECTORS' MEETINGS

In compliance with Schedule IV to the Companies Act, 2013 and regulation 25(3) of the SEBI Listing Regulations, the Independent Directors meet at least once in a year, without the presence of Executive Directors or Management representatives. During the financial year ended March 31, 2024, the Independent Directors met on March 30, 2024. All Independent Directors were present in the meeting. They review the performance of non-Independent Directors and the Board as a whole and the performance of the Chairperson of the Company, taking into account the views of Executive Directors and Non-Executive Directors. They have also assessed the quality, quantity and timeliness of flow of information between the Company management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

FAMILIARISATION PROGRAMME

At the time of appointing a Director, a formal letter of appointment is given to him/her, which inter alia explains the role, function, duties and responsibilities expected of him/her as a Director of the Company. The Director is also explained in detail the Compliance required from him/her under the Companies Act, 2013, SEBI Listing Regulations and other various statutes and an affirmation is obtained. The Chairman/ Managing Director also has one to one discussion with the newly appointed Director to familiarize him/ her with the Company's operations.

On an ongoing basis, the familiarization activities are done in the separate session on the day of meeting of board of directors, preferably after the completion of the meetings. Two such sessions around two and half hours each have been held during the year. The sessions have been conducted by Shri Paras Viramgama, Company Secretary, Shri J V Adhia, President – Finance and Shri Neeraj J Chandra, Managing Director of the Company. All Independent Directors have attended the same.

The details of familiarization programme have been posted on the website of the Company and can be accessed through the following link: <u>https://atulauto.co.in/corporate-</u> <u>governance-reports.aspx</u>

PERFORMANCE EVALUATION

In terms of applicable provisions of the Companies Act, 2013 read with Rules framed thereunder and Part D of Schedule II of Listing Regulations and on the recommendation of the Nomination and Remuneration Committee, the Board of Directors has put in place performance evaluation policy to formally evaluate the effectiveness of the Board, its Committees along with performance evaluation of each Director including Independent Directors to be carried out on an annual basis. The same can be accessed through web- link: <u>https://atulauto.co.in/corporate-governance-reports.aspx</u>

Accordingly, the annual performance evaluation of the Board, its Committees and each Director was carried out for the financial year 2023-24. A structured questionnaire was prepared after circulating the draft forms, covering various parameters. The performance evaluations of all the independent directors have been done by the entire Board of Directors, excluding the director being evaluated. Independent Directors have evaluated the performance of non-independent directors and Board as a whole at the separate meeting of Independent Directors. Independent directors have also reviewed the performance of the Chairperson of the company, taking into account the views of executive directors, non-executive directors and members of senior management. The guidance note issued by SEBI on Board Evaluation was duly considered while conducting the evaluation exercise.

The parameters of the performance evaluation process for the Board, inter alia, considers work done by the Board around long term strategy, rating the composition & mix of Board members, discharging its governance & fiduciary duties, handling critical and dissenting suggestions etc. The parameters of the performance evaluation process for Directors including Independent Directors includes effective participation in meetings of the Board, domain knowledge, vision, strategy, attendance of Director(s), etc. The performance evaluation of committee's was carried out based on the degree of fulfillment of key responsibilities as outlined by the charter, adequacy of committee composition, effectiveness of meetings, quality of deliberations at the meetings and information provided to the Committees.

The Board of Directors at its meeting held on May 17, 2024, has noted the overall feedback on the performance of the Directors and the Board as a whole and its Committees. Based on the outcome of the evaluation, the Board and Committees have agreed on the action plan to improve on the identified parameters.

KEY BOARD QUALIFICATIONS, EXPERTISE AND ATTRIBUTES

The Company's core business is manufacturing and sales of three wheeler automobiles which also includes sells of spare parts and after sales support to the customers through dealership network.

In terms of requirement of Listing Regulations, the Board has identified the following skills/ expertise/ competencies of the Directors as required in the context of the Company's aforesaid business for it to function effectively and those available with the Board as a whole as given below:

Skills / expertise / competencies	J J Chandra	Mahendra Patel	Neeraj Chandra	Vijay Kedia	Aarti Juneja	Mohan Jit Walia	Jaichander Swaminatha	Gurudeo Yadawadkar
Understanding of the consumer and automobile industry	V	V	V	V		V		v
Managing Sales and After Sales Service through Dealership Network	V		V			V		
International Business Expansion			V			V		V
Manufacturing the quality products including its testing, homologation, designing, upgradations, research and development etc.	V	V				V	V	
Strategic thinking, decision making to protect interest of all stakeholders	V	V	V	V			V	v
Financial management, risk management, taxes and duties, legal and regulatory aspects etc.		V		V	V			v
Good Corporate Governance	V		V		V	V	V	V

B. COMMITTEES OF THE BOARD

The Board Committees play a crucial role in the governance structure of the Company and have been constituted to deal with specific areas and activities as mandated by applicable regulations; which concern the Company and need a closer review. The Board Committees are set up under the formal approval of the Board to carry out clearly defined roles which are considered to be performed by Members of the Board, as a part of good governance practice. The Chairman of the respective Committees inform the Board about the summary of the discussions held in the Committee Meetings. The minutes of the meetings of all Committees are placed before the Board for review.

The Board has established the following statutory Committees:

AUDIT COMMITTEE

The Audit Committee met four times during the financial year 2023-24. The composition of the Audit Committee of the Board of Directors of the Company along with the details of the meetings held and attended during the financial year 2023-24 are detailed below:

Name of Director	Designation	20.05.2023	11.08.2023	07.11.2023	31.01.2024
Aarti J Juneja	Chairperson	Y	Y	Y	Y
Mohan Jit Walia	Member	Y	Y	Y	Y
Jaichander Swaminathan	Member	Y	Y	Y	Y
Vijay Kumar Goel*	Member	Y	NA	NA	NA
Gurudeo M Yadwadkar#	Member	NA	NA	Y	Y

Y: Attended, N: Not Attended, NA: Not Applicable

* Ceased to be a member of the Committee with effect from close of business hours on June 2, 2023, upon his resignation as an Independent Director

Shri Gurudeo M Yadwadkar has been appointed as a member of the Committee from August 12, 2023.

All members of audit committee are financially literate and Smt. Aarti J Juneja Chairperson of the committee has accounting and related financial management expertise.

The Audit Committee of the Company is entrusted with the responsibility to supervise the Company's internal controls and financial reporting process and inter alia, performs the following functions:

- Oversight of the listed entity's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
- Recommendation for appointment, remuneration and terms of appointment of auditors of the listed entity;
- Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
 - (a) matters required to be included in the director's responsibility statement to be included in the board's report in terms of clause (c) of sub-section
 (3) of Section 134 of the Companies Act, 2013;
 - (b) changes in accounting policies and practices and reasons for the same;
 - (c) major accounting entries involving estimates based on the exercise of judgment by management;
 - (d) significant adjustments made in the financial statements arising out of audit findings;
 - (e) compliance with listing and other legal requirements relating to financial statements;

- (f) disclosure of any related party transactions;
- (g) modified opinion(s) in the draft audit report;
- Reviewing, with the management, the quarterly financial statements before submission to the board for approval;
- Reviewing, with the management, the statement of uses / application of funds raised through an issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public issue or rights issue or preferential issue or qualified institutions placement and making appropriate recommendations to the board to take up steps in this matter;
- Reviewing and monitoring the auditor's independence and performance, and effectiveness of audit process;
- Approval or any subsequent modification of transactions of the listed entity with related parties;
- Scrutiny of inter-corporate loans and investments;
- Valuation of undertakings or assets of the listed entity, wherever it is necessary;
- Evaluation of internal financial controls and risk management systems;
- Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;

- Discussion with internal auditors of any significant findings and follow up there on;
- Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
- Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- To review the functioning of the whistle blower mechanism;
- Approval of appointment of CFO (i.e., the wholetime Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate;
- Reviewing the utilization of loans and/or advances from/ investment by the Company in the subsidiary Company exceeding rupees 100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans / advances / investments existing as on the date of coming into force of this provision;
- Review compliance with the provisions of SEBI (Prohibition of Insider Trading) Regulations, 2015 with reference to events which were regarded as UPSI, whether such UPSI were shared in the manner expected, instances of leaks, if any, instance of breaches of the Code, efficiency of sensitization process, etc. at least once in a financial year and shall verify that the systems for internal control are adequate and are operating effectively; and
- The Committee shall also consider and comment on rationale, cost-benefits and impact of schemes involving merger, demerger, amalgamation etc., on the Company and its shareholders

In fulfilling the above role, the Audit Committee has powers to investigate any activity within its terms of reference, to seek information from employees and to obtain outside legal and professional advice.

The Committee is governed by the terms of reference which are in line with the regulatory requirements mandated by the Companies Act, 2013 and the Listing Regulations. The detailed terms of reference of the Audit Committee is contained in 'Charter of Audit Committee' which is available on the website of the Company at <u>https://atulauto.co.in/corporategovernance-reports.aspx</u>. The Audit Committee ensures that it has reviewed each area that it is required to review under its terms of reference and under applicable legislation or by way of good practice. This periodic review ensures that all areas within the scope of the Committee are reviewed. The meetings of Audit Committee are also attended by the Chief Financial Officer, Statutory Auditors and President - Finance as permanent invitee. The Company Secretary acts as the Secretary to the Committee. The minutes of each Audit Committee meeting are placed in the Board Meeting. The Audit Committee also meets auditors separately, without the presence of the Management representatives.

The Chairperson of the Audit Committee attended the 35th AGM of the Company for the financial year ended 31st March 2023 held on September 30, 2023

NOMINATION AND REMUNERATION COMMITTEE

The composition of the Nomination and Remuneration Committee of the Board of Directors of the Company along with the details of the meetings held and attended by the members of the Committee during the financial year 2023-24 is detailed below:

Name of Director	Designation	20.05.2023	11.08.2023
Mohan Jit Walia	Chairman	Y	Y
Aarti J Juneja	Member	Y	Y
Jaichander	Member	Y	Y
Swaminathan			
Vijay Kumar Goel *	Member	Y	NA
Gurudeo M Yadwadkar#	Member	NA	NA

Y: Attended, N: Not Attended, NA: Not Applicable

* Ceased to be a member of the Committee with effect from close of business hours on June 2, 2023, upon his resignation as an Independent Director

Shri Gurudeo M Yadwadkar has been appointed as a member of the Committee from August 12, 2023.

The composition, powers, role and terms of reference of Nomination and Remuneration Committee are as per Part D of the Schedule II of SEBI Listing Regulations and Section 178 of the Companies Act, 2013.

The Nomination and Remuneration Committee is responsible for evaluating the balance of skills, experience, independence, diversity and knowledge on the Board and for drawing up selection criteria, ongoing succession planning and appointment procedures for both internal and external appointments. The role of Nomination and Remuneration Committee, inter alia, includes:

- Determine/ recommend the criteria for appointment of Executive, Non-Executive and Independent Directors to the Board;
- Determine/recommend the criteria for qualifications, positive attributes and independence of Director;
- Review and determine all elements of remuneration package of all the Executive Directors, i.e. salary, benefits, bonuses, stock options, pension etc.;
- Specify the manner for effective evaluation of performance of Board, its committees and individual directors.
- Recommend to the Board appointment / removal and remuneration payable to the Senior Management.



The Board of Directors is collectively responsible for selection of a member on the Board. The Nomination and Remuneration Committee of the Company follows defined criteria for identifying, screening, recruiting and recommending candidates for election as a Director on the Board which is available on website of the Company at https://atulauto.co.in/corporate-governance-reports.aspx. The Committee also recommends to the Board on extension or continuation of the term of appointment of Independent Directors on the basis of the report of performance evaluation of Directors.

REMUNERATION OF DIRECTORS

The detailed terms of reference of the Nomination and Policy of Remuneration is contained in the 'Nomination and Remuneration Policy' which is available on the website of the Company at <u>https://atulauto.co.in/corporate-governance-reports.aspx</u>.

- Non-Executive Director Shri Vijay Kedia holds 50,50,505 equity shares of face value of ₹ 5 each i.e. 18.20% equity shares and Shri Vijay Kedia with his relatives and Person acting in concert holds 58,03,935 equity shares of face value of ₹ 5 each i.e. 20.91% equity share capital of the Company. No pecuniary relationship exists between the Company and Non-Executive Directors except mentioned above.
- During the financial year 2023-24, the Company has issued and allotted 33,67,003 equity shares upon conversion of equivalent warrants to Shri Vijay Kedia as part of the preferential issue of ₹ 115 Crore against receipt of the warrant exercise price in the month of June and September-2023.
- All Non-Executive Directors have been paid sitting fees for attending Board and Committee Meetings.
- No other transaction has been made with Non-Executive Directors. In FY 2023-24 all Non-executive and Independent Directors were entitled for receiving sitting fees of ₹ 7,500/- per committee meeting/ separate meeting of Independent Directors and ₹ 17,500/- per Board Meeting attended by them.

During the FY 2023-24 Company has paid total sitting fees to Non-executive and Independent Directors as below:

Name of Director	Total Sitting fees paid in FY 2023-24 (In ₹)
Vijay Kedia	87,500
Aarti Juneja	1,67,500
Mohan Jit Walia	1,51,500
Jaichander Swaminathan	1,83,500
Vijay Kumar Goel*	33,500
Gurudeo M Yadwadkar#	1,02,000

* Ceased to be an Independent Director from close of business hours on June 2, 2023, upon his resignation as an Independent Director.

Shri Gurudeo M Yadwadkar has been appointed as a Director from August 11, 2023.

• The Directors have not been paid any commission, performance linked incentives, and performance linked remuneration or any stock option during financial year 2023-24.

• The following is the bifurcation of fixed component of the remuneration package of executive Directors paid during FY 2023-24:

Fixed Component of Remuneration	Annual Remuneration (Amount in ₹)				
	J J Chandra	Neeraj Chandra	Mahendra Patel		
Basic	1,02,23,600	98,68,400	87,61,800		
Contribution to Super Annuation Fund	1,50,000	1,50,000	1,50,000		
Contribution to Provident Fund		21,600	12,600		
Total	1,03,73,600	1,00,40,000	89,24,400		

- The annual remuneration limit as approved by the Shareholders for Shri J J Chandra, Shri Neeraj J Chandra and Shri Mahendra Patel are ₹ 1,09,10,000/-, ₹ 1,03,00,000/-, and ₹ 1,39,68,000/- for FY 2023-24 respectively.
- In addition to the above, the Company pays for the health insurance of Director and his family members upto ₹ 40,000/- per Executive Director annually and yearly premium for personal accident cover upto ₹ 30,000/- per Executive Director as part of the Company policy.
- The contract period of employment for Shri Jayantibhai J Chandra as Chairman and Whole-time Director was three years from June 01, 2023 to May 31, 2026; Shri Mahendra J Patel as Whole-time Director & CFO is for five years from April 01, 2022 to March 31, 2027 and Shri Neeraj J Chandra is of five years from June 01, 2023 to May 31, 2028.
- The notice period applicable to all three executive directors is three months. There is no severance fees.

PARTICULARS OF SENIOR MANAGEMENT PERSONNEL

During financial year 2023-24, Smt. Kamini Gaur, Head -Human Resources and Shri Deepender Sharma Senior Vice President - Marketing have been appointed and designated as Senior Management Personnel.

As on March 31, 2024, Senior Management Personnel of the Company includes Shri Jitendra V Adhia, President – Finance, Shri Hiren V Patel, Vice President - Supply Chain Management, Smt. Kamini Gaur, Head - Human Resources, Shri Deepender Sharma, Senior Vice President – Marketing, Shri Rajendra Thanawala, Head - Research and Development, Shri Ranjit Prasad Singh, Senior General Manager - Production and Shri Paras Viramgama – Company Secretary and Compliance Officer.

The details of top ten employees in terms of the remuneration drawn and employees drawing remuneration in excess of the limits set out in Rule 5(2) & (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, available on the website of the Company at <u>https://atulauto.co.in/subsidiaries-reports.aspx</u>

STAKEHOLDERS' RELATIONSHIP COMMITTEE

The composition of the Stakeholders Relationship Committee of the Board of Directors of the Company along with the details of the meetings held and attended by the members of the Committee during the financial year 2023-24 is detailed below:

Name of Director	Designation	30.03.2024
Vijay Kumar Goel*	Chairman	NA
Gurudeo M Yadwadkar#	Chairman	Y
Aarti Juneja	Member	Y
Mohan Jit Walia	Member	Y
Jaichander Swaminathan	Member	Y

Y: Attended, N: Not Attended, NA: Not Applicable

* Ceased to be a member and Chairman of the Committee with effect from close of business hours on June 2, 2023, upon his resignation as an Independent Director.

Shri Gurudeo M Yadwadkar has been appointed as a Chairman of the Committee from August 12, 2023.

The role of Stakeholders' Relationship Committee includes supervision of shareholder grievances mechanism, ensuring expeditious share transmission/ transposition process, evaluating performance and service standards of the Registrar and Share Transfer Agent of the Company. The Committee also reviews matters relating to unclaimed equity shares and dividend/shares transferred to Investor Education and Protection Fund (IEPF) pursuant to the IEPF Rules. The Committee considers and resolves the grievances of the security holders of the listed entity including complaints related to transmission/ transposition of shares, non-receipt of annual report and non-receipt of declared dividends etc.

The Committee has periodic interaction with the representatives of the Registrar and Transfer Agent of the Company.

Shri Paras Viramgama, Company Secretary, is Compliance Officer for resolution of Shareholder's/ Investor's complaints. During the Financial Year ended March 31, 2024, two complaints were received from the shareholders and resolved to the satisfaction of shareholders during the year. No complaint was pending or unresolved as on March 31, 2024.

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE ("CSR Committee")

With notification of the Companies (Amendment) Act, 2020, the requirement of having CSR Committee waived off where the amount to be spent for CSR does not exceed fifty Lacs rupees and the functions of such Committee provided under section 135 can be discharged by the Board of Directors of such company. The Board of directors at its meeting held on May 27, 2022 dissolved the CSR Committee with immediate effect. The liability for CSR for FY 2023-24 for the Company was Nil.

The roles and responsibilities of CSR Committee will now be taken by Board of Directors. The details of the CSR initiatives as per the CSR Policy of the Company forms part of the CSR Section in the Board Report.

RISK MANAGEMENT COMMITTEE

Pursuant to regulation 21(5) read with 3(2) of the SEBI Listing Regulations, 2015, the provisions in respect of Risk Management Committee is applicable to the Company for FY 2023-24 even if it was not falling in the list of top 1000 listed entities based on market capitalization as on March 31, 2023.

The composition of Risk Management Committee of the Board of Directors of the Company along with the details of the meetings held and attended by the members of the Committee during the financial year 2023-24 is detailed below:

Name of Director Designation 30.08.2023 06.02.2024 30.03.2024 / Member

1				
Mahendra J Patel	Chairman	Y	Y	Y
Neeraj J Chandra	Member	Y	Y	Y
Jaichander Swaminathan	Member	Y	Ν	Y
Hiren V Patel	Member	Y	Y	Y

Y: Attended, N: Not Attended

The role of Risk Management Committee includes:

- To formulate and monitor the implementation of Risk Management Policy of the Company and periodical review of the same, which shall include:
 - (a) A framework for identification of internal and external risks specifically faced by the Company, in particular including financial, operational, sectoral, sustainability, information, cyber security risks or any other risk as may be determined by the Committee.
 - (b) Measures for risk mitigation including systems and processes for internal control of identified risks.
 - (c) Business continuity plan
- Monitor and review risk management plan (including plan for cyber security).
- Monitor and review the process and progress of risk identification and definition, risk classification, risk assessment and prioritization, risk mitigation, risk tracking and reporting mechanism
- Review periodically and suggest changes in the Risk Management Policy to the Board.

SECURITIES ALLOTMENT COMMITTEE

Considering the preferential issue of warrants of ₹ 115 Crore, the Board of Directors of the Company at its meeting held on October 08, 2022 constituted Securities Allotment Committee consisting of three Directors namely Shri Mahendra J Patel, Smt. Aarti J Juneja and Shri Jaichander Swaminathan to deal with the matters related to allotment of warrants and shares upon conversion of warrants and related matters.

During FY 2023-24, the Committee met on June 26, 2023 and September 15, 2023 in which all members of the Committee were present.

Board of Directors at its meeting held on August 10, 2024 dissolved Securities Allotment Committee with immediate effect.

C. GOVERNANCE OF SUBSIDIARY COMPANIES

The Board of Directors of the Company is also responsible for governance of the subsidiary companies namely Atul Green Automotive Private Limited (CIN: U74999GJ2018PTC100815) and Khushbu Auto Finance Limited (CIN: U74999GJ1994PLC022816), Wholly-owned subsidiary companies and Atul Greentech Private Limited (CIN: U31909GJ2020PTC112350), Subsidiary Company as on March 31, 2024.

The Company has recently incorporated Atulease Private Limited and subscribed 80% of paid up share capital and it became a subsidiary company of Atul Auto Ltd with an object of entering into business of purchase, acquire, maintain, operate and manage various types of vehicles and ply them on road or to give them on hire, lease or on rental or of any such similar arrangements, Atulease Private Limited was incorporated on June 12, 2024.

The minutes of the Board Meetings of all the subsidiary companies along with the details of significant transactions and arrangements entered into by the subsidiary companies are shared with the Board of Directors. The financial statements of subsidiary companies are presented to the Audit Committee.

The Company has ventured into electric three-wheeler L5 category through its subsidiary Atul Greentech Private Limited ("AGPL"). To meet the fund requirements, AGPL has raised total ₹ 32.50 Crore: ₹ 25 Crore by way of allotment of 3,28,947 equity shares of ₹ 10/- each at a price of ₹ 760/- each through right issue to existing shareholders in the February 2024 and ₹ 7.50 Crore by way of allotment of 98,686 equity shares of ₹ 10/- each at a price of ₹ 760/- each (Evaluated by Registered Valuer) through Private placement in the month of March 2024. Post-allotment, Atul Auto Limited holds 79.13 percent stake in AGPL.

As per explanation provided under Regulation 24 of the SEBI Listing Regulations, 2015, the term "material subsidiary" shall mean a subsidiary, whose income or net worth exceeds twenty percent of the consolidated income or net worth respectively, of the listed entity and its subsidiaries in the immediately preceding accounting year.

Accordingly, Khushbu Auto Finance Limited incorporated on August 19, 1994 at Ahmedabad (Gujarat), wholly owned subsidiary of the Company is to be considered as unlisted material subsidiary since net-worth of KAFL (₹ 106 Crore) is more than 20% of net-worth of AAL (₹ 330 Crore) as on March 31, 2023.

Smt. Aarti Juneja (DIN: 06872059), Independent Director of the Company has been appointed on the Board of KAFL as per the said regulation which states that at least one Independent Director of the Board of Directors of the listed entity shall be a director on the Board of Directors of an unlisted material subsidiary. CA Dinesh Kumar Jain (Membership No. 039139) is the Statutory Auditors of KAFL appointed at Twenty Fifth AGM of KAFL held on September 28, 2019 to audit the financial statements of KAFL from FY 2019-20 to FY 2023-24.

Whereas Atul Green Automotive Private Limited is in the business of sales of spare parts of Atul vehicles to certain international markets on need basis. During FY 2023-24, there was no business in this WOS.

D. COMPANY POLICIES

VIGIL MECHANISM/ WHISTLE BLOWER POLICY

Pursuant to Section 177(9) and 177(10) of the Companies Act, 2013 and Regulation 22 of the Listing Regulations, the Company has formulated Whistle Blower Policy for vigil mechanism of Directors and employees to report to the management about the unethical behavior, fraud or violation of Company's Code of Conduct.

The Company has provided dedicated e-mail address whistleblowing@atulauto.co.in for reporting such concerns. Alternatively, employees can also send written communications to the Company. The employees are encouraged to voice their concerns by way of whistle blowing and all the employees have been given access to the Audit Committee. No personnel have been denied access to the Audit Committee pertaining to the Whistle Blower Policy. The Company Secretary and CFO have been made responsible for effective implementation of the policy and dealing with the complaints registered under the policy. All cases registered under the Whistle Blower Policy of the Company, are reported to the Audit Committee and are subject to the review of the Audit Committee.

The Whistle Blower Policy is available on the website of the Company <u>https://atulauto.co.in/corporate-governance-reports.aspx</u>

CODE OF CONDUCT

The Board of Directors is responsible for ensuring that rules are in place to avoid conflict of interest by the Board Members and Senior Management Personnel. The Company has adopted a Code of Conduct for members of the Board and the Senior Management Personnel. The same have been posted on the website. The Codes aim at ensuring consistent standards of conduct and ethical business practices across the Company. All the Board Members and the Senior Management Personnel have affirmed their compliance with the said Code of Conduct for the financial year ended March 31, 2024. The declaration to this effect signed by Shri Neeraj J Chandra, Managing Director of the Company forms part of the report. A copy of the said Code of Conduct is available on the website of the Company <u>https://atulauto.co.in/corporate-governance-reports.aspx</u>

POLICY ON DEALING WITH RELATED PARTY TRANSACTIONS

The Company has not entered into any material Related Party Transaction during the financial year 2023-24 that may have potential conflict with the interests of listed entity at large. In line with requirement of the Companies Act, 2013 and Listing Regulations, the Company has formulated a Policy on Related Party Transactions which is also available at Company's website under the web link: https://atulauto.co.in/corporate-governance-reports.aspx The Company has made necessary modifications to the said policy in line with the amendments introduced by the SEBI (Listing Obligations and Disclosure Requirements) (Sixth Amendment) Regulations, 2021.

The Policy intends to ensure that proper reporting, approval and disclosure processes are in place for all transactions between the Company and its Related Parties.

This policy specifically deals with the review and approval of Material Related Party Transactions keeping in mind

the potential or actual conflicts of interest that may arise because of entering into these transactions. As per policy, the Audit Committee and Board of Directors consider total income from operations on consolidated basis for determining material related party transactions. All Related Party Transactions are placed before the Audit Committee for review and approval. Prior omnibus approval is obtained for Related Party Transactions on a quarterly basis for transactions which are of repetitive nature and / or entered in the ordinary course of business and are at Arm's Length. All Related Party Transactions entered during the year were in Ordinary Course of the business and on Arm's Length basis. The details of the related party transactions are set out in the Notes to Financial Statements forming part of this Annual Report.

INSIDER TRADING CODES

The Company has adopted a Code of Conduct to Regulate, Monitor and Report trading by Designated Persons (Insider Trading Code) under Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 (SEBI Insider Trading Regulations). The Code of Conduct to Regulate, Monitor and Report trading by Designated Persons and Code of Fair Disclosure Policy have been uploaded on website of the Company and can be accessed through https://atulauto.co.in/corporate-governance-reports.aspx

The Company has been updating its Code/ Policy from time to time to comply with the several amendments made by SEBI to the SEBI Insider Trading Regulations.

POLICY FOR DETERMINING 'MATERIAL' SUBSIDIARIES

The Company has formulated a Policy for determining 'Material' Subsidiaries as defined in Regulation 16 of the SEBI Listing Regulations. This Policy has also been posted on the website of the Company and can be accessed through the web link: https://atulauto.co.in/corporate-governance-reports.aspx

E. OTHER DISCLOSURES AND AFFIRMATIONS

Risk Management: The Company has laid down procedures to inform the Board of Directors about the Risk Management and its minimization. The Board of Directors has approved the framework of Risk Management Policy. The implementation and monitoring of the same is being reviewed periodically by Risk Management Committee/ Board.

Disclosure of pending cases / Instances of noncompliance: There were no non-compliances by the Company and no instances of penalties and strictures imposed on the Company by the Stock Exchanges or SEBI or any other statutory authority on any matter related to the capital market during the last three years.

Secretarial Compliance Report: SEBI vide its Circular No. CIR/CFD/CMD1/27/2019 dated 8th February, 2019 read with Regulation 24(A) of the Listing Regulations, directed listed entities to conduct Annual Secretarial Compliance Audit from a Practicing Company Secretary of all applicable SEBI Regulations and circulars/guidelines issued thereunder. This Report is in addition to the Secretarial Audit Report by Practicing Company Secretaries in Form MR-3 and is required to be submitted to Stock Exchanges within sixty days from the end of the financial year. The Company has engaged the services of CS Hardik Hudda, M/s. Hardik Hudda & Associates (Membership No: A39621, CP No.: 14697), Peer Reviewed Practicing Company Secretary and Secretarial Auditor of the Company for providing the said report. The said report has been submitted with the stock exchanges within the time-limit.

Secretarial Audit of Material Unlisted Indian Subsidiary:

The Secretarial Audit of Khushbu Auto Finance Limited ("KAFL"), a material unlisted subsidiary of the Company carried out for the Financial Year 2023-24 pursuant to section 204 of the Companies Act, 2013 and Regulation 24A of the Listing Regulations. The Secretarial Audit Report of KAFL for FY 2023-24 has been issued by CS Hardik Hudda, M/s. Hardik Hudda & Associates (Membership No: A39621, CP No.: 14697).

Description of voting rights: All equity shares issued by the Company carry equal voting rights.

Total fees paid to Statutory Auditors of the Company: Total fees of ₹ 26 Lacs for financial year 2023-24, for all services, was paid by the Company and its subsidiaries, on a consolidated basis, to the statutory auditor and all entities in the network firm/network entity of which the statutory auditor is a part.

Disclosure of accounting treatment in preparation of financial statements: The Company adopted Indian Accounting Standards (Ind AS) from April 01, 2017. Accordingly, the financial statements have been prepared in accordance with Ind AS as per the Companies (Indian Accounting Standards) Rules, 2015 as amended and notified under section 133 of the Act and other relevant provisions of the Act.

Commodity price risks and Commodity hedging activities:

The Company is exposed to the risk of price fluctuation of raw materials as well as finished goods. The Company proactively manages these risks through efficient Inventory management, proactive vendor development practices, and increase in product pricing as per risk management policy of the Company. The Company's reputation for quality, products differentiation and after sale service, coupled with existence of powerful brand image with robust marketing network mitigates the impact of price risk on finished goods. The Company don't do any other commodity hedging activities other than mentioned above.

The Company does not have direct exposure in the commodity, Accordingly, the Board does not consider it material. Hence, the disclosure of commodity and commodity risks faced by the entity as required under SEBI Circular dated November 15, 2018 is not applicable.

CEO/CFO Certification: As required under Regulation 17 of the Listing Regulations, the CEO/CFO Certificate for the financial year 2023-24 signed by Shri Neeraj J Chandra, Managing Director and Shri Mahendra J Patel, Whole-time Director & CFO, was placed before the Board of Directors of the Company at its meeting held on May 17, 2024. The same has been annexed.

Certificate on Non-Disqualification of Directors: The Certificate as required under Part C of Schedule V of Listing Regulations, received from CS Hardik Hudda, M/s. Hardik Hudda & Associates, Practicing Company Secretaries that



none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of the Company by the Securities and Exchange Board of India/ Ministry of Corporate Affairs or any such statutory authority. The same is attached as Annexure.

Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A): The Company has made preferential issue of 58,08,080 warrants at ₹ 198/-per warrants total issue size of ₹ 115 Crore to specified investors on private placement basis during the previous year. Against the said issue, the Company has received and fully utilized ₹ 57.50 Crore (Exercise price of ₹ 32.25 Crore received in June, 2023 and exercise price ₹ 25.25 Crore received while conversion of warrants into equity shares in September, 2023) during the year. The Company has utilized ₹ 32.25 Crore towards part-prepayment of borrowings and ₹ 25.25 Crore towards working capital i.e. in line with the purpose for which it was raised. There is no unutilized amount as on March 31, 2024.

Where the board had not accepted any recommendation of any committee of the board which is mandatorily required, in the relevant financial year: None

Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013: The details of number of complaints

GENERAL SHAREHOLDER INFORMATION

GENERAL BODY MEETINGS OF LAST THREE YEARS:

(i) Annual General Meetings held during past three years

filed and disposed of during the year and pending as on March 31, 2024 is given in the Directors' report.

Disclosure by listed entity and its subsidiaries of loans and advances in the nature of loans to firms/ companies in which directors are interested by name and amount: During the Financial Year 2023-24 Company has given Inter Corporate deposit (ICD) of ₹ 3120 lacs to Atul Greentech Private Limited in which Shri Vijay Kedia is holding 19.73% share capital. The same was repaid during the year with interest at 9% per annum. No such loan or advances are given by Atul Auto Limited or any of its subsidiaries to firms/ companies in which directors are interested during FY 2023-24 except mentioned above.

Disclosure of certain types of agreements binding listed entities as described under clause 5A of paragraph A of Part A of Schedule III of SEBI Listing Regulations: None

Compliance with Discretionary Requirements of regulation 27(1): In addition to mandatory requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has also complied with following discretionary requirements of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015:

 Unmodified opinion in audit report: During the year under review, there was no audit modification/ qualification on the Company's financial statements.

inancial Year	Date and Time	Venue*	Details of special resolutions passed
2020-21	September 28, 2021 03.30 pm (IST)	Through VC/OAVM	 Re-appointment of Smt. Aarti J Juneja (DIN: 06872059) a Independent Director
			 Re-appointment of Shri Jayantibhai J Chandra (DIN 00057722) as Chairman and Managing Director
			• Re-appointment of Shri Mahendra J Patel (DIN: 00057735 as Whole-time Director & CFO
2021-22	September 27, 2022 11:00 am (IST)	Through VC/OAVM	 Re-appointment of Shri Mohan Jit Walia (DIN: 0853543 as Independent Director
			 Re-appointment of Shri Jaichander Swaminathan (DIN 08537472) as Independent Director
2022-23	September 30, 2023 01:00 pm (IST)	Through VC/OAVM	 Appointment of Shri Gurudeo Madhukar Yadwadkar (DIN 01432796) as Independent Director
			 Approval of material related party transaction(s) wit Khushbu Auto Private Limited for sale/ supply of good and rendering of services.
			• Approval of material related party transaction(s) by Att Greentech Private Limited with Khushbu Auto Privat Limited for sale/ supply of goods and rendering of services

(ii) Extra-Ordinary General Meetings held during past three years

Financial Ye	ar	Date and Time	Venue*		Details of special resolutions passed
2022-23		November 05, 2022 11:00 am (IST)	Through VC/OAVM	•	To consider and approve the alteration of articles of association of the company (in respect of issue of warrants)
				•	To issue fully convertible warrants on a preferential issue basis

* For statutory purposes, the above meetings are considered to be held at registered office of the Company at R.S. No. 86, Plot No. 1 to 4, 8B National Highway, Near Microwave Tower, Shapar (Veraval), Dist. Rajkot, Gujarat, INDIA 360024



(iii) Resolution(s) passed through Postal Ballot during FY 2023-24

The following two resolutions have been passed through postal ballot on August 19, 2023 for which the voting started on July 21, 2023 and ended on August 19, 2023:

- To Appoint Shri Jayantibhai J Chandra (DIN: 00057722) as Chairman and Whole-time Director.
- To Appoint Shri Neeraj J Chandra (DIN: 00065159) as Managing Director.

The details of voting result, person who conducted the postal ballot exercise etc. are available on website of the Company at https://atulauto.co.in/Announcements/AALPostalBallotResults19082023.pdf

No special resolution is proposed to be conducted through postal ballot procedure for postal ballot.

ANNUAL GENERAL MEETING FOR FY 2023-24:

Date : Thursday, September 26, 2024

- Time : 03:30 pm (IST)
- Venue : VC/ OAVM

DATE OF BOOK CLOSURE:

From : September 20, 2024 To : September 26, 2024

DIVIDEND DETAILS:

No Divided declared during Financial Year 2023-24

FINANCIAL YEAR:

From April 01, 2023 to March 31, 2024

LISTING DETAILS:

- (i) BSE Limited Scrip Code : 531795 Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001
- (ii) National Stock Exchange of India Limited Scrip Symbol: ATULAUTO Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai-400051

ISIN

ISIN for equity share of ₹ 5/- each : INE951D01028

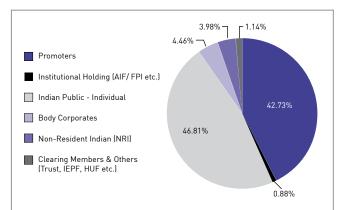
The Company has paid the listing fees to BSE and NSE and the custodian charges to National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) for the financial year ended March 31, 2024.

DISTRIBUTION OF SHAREHOLDING

Distribution of shareholding of shares of the Company as on March 31, 2024 is as follows:

No. of Shares		Shareholders		Shareholding	
From	То	No. of holders	% of holders	Total Shares	% of Shares
1	500	48017	94.84%	2981707	10.74%
501	1000	1334	2.64%	1036102	3.73%
1001	2000	667	1.32%	983187	3.54%
2001	3000	209	0.41%	523385	1.89%
3001	4000	76	0.15%	270696	0.97%
4001	5000	82	0.16%	382660	1.38%
5001	10000	116	0.23%	862076	3.11%
10001	Above	126	0.25%	20711467	74.64%
Total		50627	100.00%	27751280	100.00%

CATEGORY-WISE SHAREHOLDING PATTERN AS ON MARCH 31, 2024



OUTSTANDING GLOBAL DEPOSITORY RECEIPTS OR AMERICAN DEPOSITORY RECEIPTS OR WARRANTS OR ANY CONVERTIBLE INSTRUMENTS, CONVERSION DATE AND LIKELY IMPACT ON EQUITY;

As on March 31, 2024, Company has no outstanding Global Depository Receipts or American Depository Receipts or Warrants or any convertible instruments.

DEMATERIALIZATION AND LIQUIDITY

The break-up of shares in physical and dematerialized form as on March 31, 2024 are as under:

Mode of Holding	No. of shares	% of shares	
NSDL Holding	1,96,98,653	70.98%	
CDSL Holding	78,76,545	28.38%	
Physical Mode	1,76,082	0.64%	
Total	2,77,51,280	100.00%	

The shares of the Company can be held and traded in electronic form only. As stipulated by SEBI, the shares of the Company are accepted in the Stock Exchanges for delivery only in dematerialization form.

The shareholders holding shares in physical form are requested to update their KYC and dematerialize their shares at the earliest and avail various benefits of dealing in securities in electronic/ dematerialized form. For any clarification, assistance or information, please contact the Registrar and Transfer Agent of the Company. Necessary details in this regard are part of notes to the Notice of Annual General Meeting for FY 2023-24.

UNCLAIMED DIVIDEND/ SHARE CERTIFICATE

Pursuant to provisions of Section 124(5) of the Companies Act, 2013, if the dividend transferred to the Unpaid Dividend Account of the Company remains unpaid or unclaimed for a period of seven years from the date of such transfer, such unclaimed or unpaid dividend shall be transferred by the Company along with interest accrued, if any to the Investor Education and Protection Fund ('the IEPF'), a fund established under sub-section (1) of section 125 of the Act.

The details of unclaimed/ unpaid dividend are available on the website of the Company viz. <u>https://atulauto.co.in/unclaimed-dividend.aspx</u>

In terms of Section 124(6) of the Companies Act, 2013 read with Rule 6 of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, (as amended from time to time), the shares on which dividend has not been paid or claimed by a shareholder for a period of seven consecutive years or more shall be credited to the Demat Account of Investor Education and Protection Fund Authority (IEPFA) within a period of thirty days of such shares becoming due to be transferred. Upon transfer of such shares, all benefits (like bonus, etc.), if any, accruing on such shares shall also be credited to such Demat Account and the voting rights on such shares shall remain frozen till the rightful owner claims the shares. Shares which are transferred to the Demat Account of IEPFA can be claimed back by the shareholders from IEPFA by following the procedure prescribed under the aforesaid rules.

In terms of the provisions of the Investor Education and Protection Fund (Accounting, Audit, Transfer and Refund) Rules, 2016, ₹ 4,86,545/- of unpaid/ unclaimed dividend and 1475 shares of face value of ₹ 5/- each transferred during the financial year 2023-24 to the Investor Education and Protection Fund/ Demat account of IEPFA.

Shri Paras Viramgama, Company Secretary and Compliance Officer is a Nodal Officer under the provisions of IEPF rules, the details of which are available on the website of the Company: <u>https://atulauto.co.in/unclaimed-dividend.aspx</u>

Therefore, it is in the interest of shareholders to regularly claim the dividends declared by the Company.

SHARE TRANSFER SYSTEM

M/s. Link Intime India Private Limited is the Company's Registrar and Share Transfer Agent (RTA) for carrying out share related activities like transmission of shares, transposition of shares, name deletion, change of address amongst others.

The Board of Directors of the Company have delegated the authority to approve the transmission of shares or requests for deletion of name of the shareholder etc., as mentioned in regulation 9 of the Listing Regulations to the designated official of the Company. The transactions in respect of loss of share certificates, split, rematerialization, consolidation and renewal of share certificates are approved by the designated official of the Company and reviewed by the Stakeholders' Relationship Committee.

A summary of approved transmissions, deletion requests etc. are placed before the Board of Directors from time to time as per the Listing Regulations.

The Company obtains a yearly compliance certificate from a Company Secretary in Practice certifying the Compliance of Regulation 40 (9) of the SEBI Listing Regulations and files a copy of the said certificate with Stock Exchanges.

CREDIT RATING

During FY 2023-24, CRISIL has revised its outlook from Negative to Stable while reaffirmed its rating of CRISIL BBB+ / Stable to long term bank loan facilities and reaffirmed CRISIL A2 to short term bank loan facilities of the Company. CRISIL Ratings has also withdrawn its rating on ₹ 71.46 crore long-term bank facility as the same has been paid in full.

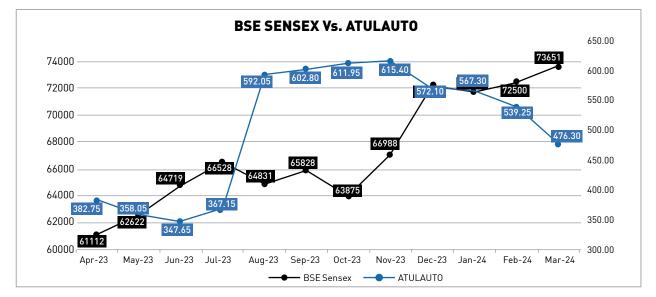
MARKET PRICE DATA

The monthly high and low prices and volumes of the Company's shares at BSE and NSE for the financial year ended March 31, 2024 are as under:

	BSE Low (₹)	Volume in Lacs (No. of Shares)	High (₹)	NSE Low (₹)	Volume in Lacs (No. of Shares)
High (₹)					
433.95	327.45	11.92	434.00	326.35	188.60
385.90	341.95	8.44	383.70	341.85	74.81
364.00	334.65	6.01	364.50	335.15	42.23
394.35	325.95	7.73	395.00	325.00	73.68
627.40	327.35	17.20	628.40	327.55	273.87
648.65	526.75	6.88	650.00	532.00	71.20
683.30	562.25	7.13	685.95	562.00	57.16
692.90	603.00	4.00	693.00	602.10	34.52
632.00	562.00	3.20	632.60	551.00	23.61
615.70	534.00	5.47	616.95	533.30	50.69
601.70	525.05	4.07	610.00	530.00	36.68
590.75	471.00	4.53	590.70	470.00	38.82
	433.95 385.90 364.00 394.35 627.40 648.65 683.30 692.90 632.00 615.70 601.70	433.95 327.45 385.90 341.95 364.00 334.65 394.35 325.95 627.40 327.35 648.65 526.75 683.30 562.25 692.90 603.00 632.00 562.00 615.70 534.00 601.70 525.05	KNo. of Shares) 433.95 327.45 11.92 385.90 341.95 8.44 364.00 334.65 6.01 394.35 325.95 7.73 627.40 327.35 17.20 648.65 526.75 6.88 683.30 562.25 7.13 692.90 603.00 4.00 632.00 562.00 3.20 615.70 534.00 5.47 601.70 525.05 4.07	(No. of Shares) 433.95 327.45 11.92 434.00 385.90 341.95 8.44 383.70 364.00 334.65 6.01 364.50 394.35 325.95 7.73 395.00 627.40 327.35 17.20 628.40 648.65 526.75 6.88 650.00 683.30 562.25 7.13 685.95 692.90 603.00 4.00 693.00 632.00 562.00 3.20 632.60 615.70 534.00 5.47 616.95 601.70 525.05 4.07 610.00	(No. of Shares)433.95327.4511.92434.00326.35385.90341.958.44383.70341.85364.00334.656.01364.50335.15394.35325.957.73395.00325.00627.40327.3517.20628.40327.55648.65526.756.88650.00532.00683.30562.257.13685.95562.00692.90603.004.00693.00602.10632.00562.003.20632.60551.00615.70534.005.47616.95533.30601.70525.054.07610.00530.00

PERFORMANCE IN COMPARISON TO BROAD-BASED INDICE

The Chart below shows the comparison of Company's share price movement on BSE vis-à-vis the movement of BSE Sensex for the financial year ended March 31, 2024 (based on month end closing):



MEANS OF COMMUNICATIONS

Publication of quarterly financial results

Quarterly, half-yearly and annual financial results of the Company were published in leading English and vernacular newspaper like Indian Express, Financial Express.

Website and News Releases

A separate section under "INVESTORS" on the Company's website www.atulauto.co.in gives information on various announcements made by the Company, status of unclaimed dividend/ share, stock quotes, Annual Report, Quarterly, Halfyearly and Annual financial results along with the applicable policies of the Company. The Company's official news releases and presentations made to the institutional investors and analysts are also available on the Company's website.

Stock Exchange

The Company makes timely disclosures of necessary information to BSE Limited and National Stock Exchange of India Limited in terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other Rules and Regulations issued by SEBI.

Designated Email Address for Investor Services

The designated email address for investor complaints is investorrelations@atulauto.co.in

Physical Communication

For any queries related to shares of the Company, the correspondence may please be addressed to the Company's Registrar & Share Transfer Agent or to the Company at following address:

Link Intime India Private Limited

(Unit: Atul Auto Limited) C101, 247 Park, Lal Bahadur Shastri Marg, Vikhroli (West), Mumbai – 400083 Phone : 022 4918 6000 E-Mail : <u>rnt.helpdesk@linkintime.co.in</u> Web : <u>www.linkintime.co.in</u>

Atul Auto Limited

Survey No. 86, Plot No. 1 to 4, 8B National Highway, Near Microwave Tower, Shapar (Veraval), Dist. Rajkot, Gujarat, INDIA 360024 Phone : 02827 252999 E-Mail : <u>investorrelations@atulauto.co.in</u> Web : <u>www.atulauto.co.in</u>

PLANT LOCATION:

Shapar Plant

R.S. No. 86, Plot No. 1 to 4, 8B National Highway, Near Microwave Tower, Shapar (Veraval), Dist. Rajkot, Gujarat, INDIA 360024

Ahmedabad Plant

New R. S. No. 521, 525, 530, 541, 542, Rajkot-Ahmedabad Highway, Near Super Gas Plant, Village: Bhayla, Taluka: Bavla, Dist. Ahmedabad, Gujarat, INDIA 382220



ANNEXURE TO REPORT ON CORPORATE GOVERNANCE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024

DECLARATION OF COMPLIANCE WITH THE CODE OF CONDUCT

I hereby confirm that Atul Auto Limited ("the Company") has obtained from all the members of the Board and Senior Management Personnel, affirmation(s) that they have complied with the Code of Conduct for Board Members and Senior Management Personnel in respect of the financial year ended March 31, 2024.

Place: Bhayla (Dist. Ahmedabad) Date: May 17, 2024 Neeraj J Chandra Managing Director DIN: 00065159

CEO/CFO CERTIFICATE UNDER REGULATION 17(8) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

To, The Board of Directors, Atul Auto Limited

We, Shri Neeraj J Chandra (DIN: 00065159), Managing Director and Shri Mahendra J Patel (DIN: 00057735), Whole-time Director & CFO of Atul Auto Limited ("the Company") hereby certify that:

- (a) We have reviewed financial statements and the cash flow statement for the year ended March 31, 2024 and that to the best of our knowledge and belief:
 - (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (ii) These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (b) There are, to the best of our knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or violative of the company's code of conduct.
- (c) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the step we have taken or propose to take to rectify these deficiencies.
- (d) We have indicated to the auditors and the Audit committee that:
 - (i) Significant changes, if any in internal control over financial reporting during the year;
 - (ii) Significant changes, if any in accounting policies during the year and that the same has been disclosed in the notes to the financial statements; and
 - (iii) Instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having significant role in the Company's internal control system over financial reporting.

Neeraj J Chandra Managing Director

DIN: 00065159

Mahendra J Patel

Whole-time Director & CFO DIN: 00057735

Place: Bhayla (Dist. Ahmedabad) Date: May 17, 2024



CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

(Pursuant to Regulation 34(3) and Schedule V Para C clause (10)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

To, The Members of Atul Auto Limited Survey No.86, Plot No. 1 to 4, 8B National Highway, Nr. Microwave Tower, Shapar (Veraval), Rajkot - 360024, Gujarat, INDIA

I have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **Atul Auto Limited** having **CIN L54100GJ1986PLC016999** and having registered office at Survey No. 86, Plot No. 1 to 4, 8B National Highway, Nr. Microwave Tower, Shapar (Veraval), Rajkot, Gujarat, INDIA - 360024 (hereinafter referred to as 'the Company'), produced before me by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In my opinion and to the best of my information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to me by the Company and its officers, I hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ending on March 31, 2024 have been debarred or disqualified from being appointed or continuing as Directors of the Company by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.

Sr. No.	Name of Director	DIN	Date of appointment in Company 18/06/1986	
1	Jayantibhai Jagjivanbhai Chandra	00057722		
2	Mahendra Jamnadas Patel	00057735	30/11/1994	
3	Neeraj Jayantibhai Chandra	00065159	01/03/2012	
4	Vijay Kishanlal Kedia	00230480	31/01/2009	
5	Aarti Jeetendra Juneja	06872059	09/02/2019	
6	Mohan Jit Walia	08535435	10/08/2019	
7	Swaminathan Jaichander	08537472	26/08/2019	
8	Gurudeo Madhukar Yadwadkar	01432796	11/08/2023	

Ensuring the eligibility of for the appointment/ continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Hardik Hudda & Associates, Practicing Company Secretaries

CS Hardik Hudda

Place: Ahmedabad Date: June 27, 2024 **Proprietor** Membership No: A39621 CP No.: 14697 Peer Review No. 1805/2022 UDIN: A039621F000627881

INDEPENDENT AUDITOR'S CERTIFICATE ON COMPLIANCE WITH THE CORPORATE GOVERNANCE REQUIREMENTS UNDER SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

То

the Members of Atul Auto Limited

- 1. This certificate is issued in accordance with the terms of our engagement letter dated November 07, 2023.
- 2. We, Maharishi & Co, Chartered Accountants, the Statutory Auditors of Atul Auto Limited ("the Company"), have examined the compliance of conditions of Corporate Governance by the Company, for the year ended on March 31, 2024, as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C, D and E of Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations).

Management's Responsibility

3. The compliance of conditions of Corporate Governance as stipulated under the listing regulations is the responsibility of the company's Management including the preparation and maintenance of all the relevant records and documents. This responsibility includes the design, implementation and maintenance of internal control and procedures to ensure the compliances with the conditions of Corporate Governance stipulated in the Listing Regulations.

Auditor's Responsibility

- 4. Our examination was limited to procedures and implementation thereof adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
- 5. Pursuant to the requirements of the Listing Regulations, it is our responsibility to provide a reasonable assurance whether the Company has complied with the conditions of Corporate Governance as stipulated in Listing Regulations for the year ended March 31, 2024.
- 6. We have carried out an examination of the relevant records of the Company in accordance with the Guidance Note on Certificate of Corporate Governance issued by the institute of the Chartered Accountants of India (ICAI), the Standards on Auditing specified under Section 143(10) of the Companies Act 2013, in so far as applicable for the purpose of this certificate and as per the Guidance Note on Reports or Certificates for special Purpose issued by the ICAI which requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.
- 7. We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

Opinion

- 8. In our opinion and to the best of our information and according to explanations given to us, and the representations made by the Directors and the Management we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above-mentioned Listing Regulations.
- 9. We further state that such compliance is neither an assurance as to the future viability of the Company nor the effciency or effectiveness with which the management has conducted the affairs of the Company.

Restriction on use

10. The certificate is addressed and provided to the members of the Company solely for the purpose to enable the Company to comply with the requirement of the Listing Regulations, and it should not be used by any other person or for any other purpose. Accordingly, we do not accept or assume any liability or any duty of care for any other purpose or to any other person to whom this certificate is shown or into whose hands it may come without our prior consent in writing.

For, Maharishi & Co. Chartered Accountants

FRN: 124872W

Kapil Sanghvi

Partner Membership No: 141168 UDIN: 24141168BKAGEA2353

Place: Jamnagar Date: August 10, 2024

