



ATUL AUTO LIMITED

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. PREAMBLE

In term of clause 49 of the listing agreement, the Company is required to familiarize its Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Also, in terms of Schedule IV of the Companies Act, 2013 the Independent Directors are required to undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the Company.

2. FAMILIARIZATION FRAMEWORK FOR NEW INDEPENDENT DIRECTORS

The Company conducts an introductory familiarization programme when a new Independent Director joins the Board of the Company.

The induction comprises a detailed overview of the business verticals of the Company and meetings with other directors/ business heads/ senior leadership team, and with the Chairman, at which time, the Independent Director is familiarized with various aspects of the Company's business verticals including the industries in which such businesses operate. At the same time, he/ she is also familiarized with the roles, rights and responsibilities in the Company.

3. CONTINUOUS FAMILIARIZATION FRAMEWORK FOR REGULAR INDEPENDENT DIRECTORS

The Company has over the years, been familiarizing the Independent Directors on its Board, on a quarterly basis, with detailed presentations on the Company and its operations and business plans, the nature of industries in which the Company operates and the model of its respective businesses.

In addition to such quarterly familiarization made at Board Meetings, in case, the requirement arises, the Company also schedules additional dedicated Board Meetings at which specific aspects of the Company's business plans and future outlook are reviewed and discussed.

ATUL AUTO LIMITED

(Corporate Identification Number: L54100GJ1986PLC016999)

Regd. Office & Factory: National Highway 8-B, Near Microwave Tower, Shapar (Veraval), Rajkot – 360024 (Gujarat)

Phone: 02827 666000 **Fax:** 02827 666029 **Website:** www.atulauto.co.in **E-Mail:** info@atulauto.co.in



Whenever Independent Directors desire to meet with any of the Business Heads or Members of Senior Management Team, the same is also facilitated.

The Independent Directors are also informed about any statutory or other changes which affects to their roles, rights and responsibilities in the Company.

The Company shall also provide regular updates on relevant changes in Company law and the listing agreement to ensure that its Independent Directors are kept abreast on these regulations.

4. REVIEW OF THE PROGRAMME

The Board will review this programme and make revisions as may be required.

5. DISCLOSURE OF THE POLICY

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

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